M

Secrets. H—37—100,000—GS-6-38.

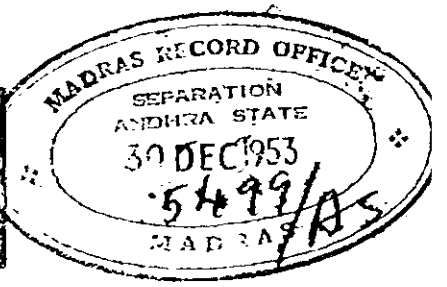
Development (1954) Department.

P SERIES.

G.O. No.	3080
Dated	9-6-1938

[Despatch Abstract.]

Acts - Payment of Wages Act. 1936 -
annual report on the working for the
year 1937 -- Received



REPORT ON THE WORKING

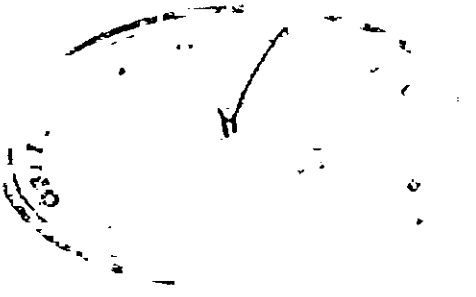
OF THE

PAYMENT OF WAGES ACT

IN THE PROVINCE OF MADRAS

FOR THE YEAR

1947



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MADRAS
1948

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REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT IN THE PROVINCE OF MADRAS FOR THE YEAR 1947.

Extent and application.—The provisions of the Act were made applicable to all factories covered by sections 2 (*j*) and 5 (1) of the Factories Act, 1934, and during the year they were extended to the Tramways, Motor Omnibus Services and Plantations in the Province. Particulars so far received are incorporated in Return I. Returns were not received from the Plantations and some of the Motor Omnibus Services. Action will be taken to see that the returns are obtained from all these establishments in the ensuing year.

Annual return forms were sent to 3,737 factories. Out of 3,460 factories which worked during the year, only 2,715 factories submitted the returns in time. Managers of factories who have failed to submit the returns for no valid reason are being prosecuted. The average total number of persons employed during the year in all industries from which returns were received was 265,856. The total amount of wages paid in those industries including deductions under clauses (*d*) to (*j*) of sub-section (2) of section 7 of the Act was Rs. 12,44,82,699. In some cases the wages paid to workers included the money value of concessions given in kind and also benefits given in cash. Full details are given in Return I appended to this report.

Inspections.—Inspections as usual were made along with the inspections under the Factories Act. Special visits were also made by the Factory Inspectors for purposes of enquiring into complaints of non-payment or delayed payment of wages or illegal deductions from the wages of workers.

Payment of wages.— Provisions of section 5 of the Act were generally complied with. In the cases of non-payment or delayed payment of wages, the paymasters were warned for strict compliance of section 5 of the Act and in a few cases the parties concerned were advised to apply to the authority for a direction under section 15 (3) of the Act. One application for deduction from wages was filed before the authority and it was disposed of. The details are given in Return II.

Wage period.—Provisions of section 4 were generally complied with. In cases where the wages were not paid on the dates prescribed, the attention of the paymasters was drawn to the provisions of the Act.

Deductions from wages.—Deductions from wages of workers made under clauses (*e*), (*i*) and (*j*) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act.

A sum of Rs. 34,772-4-11 was deducted from the wages of workers as detailed below:—

	Rs.	A.	P.
Deductions under fines	9,165	1	6
Deductions under breach of contract	23,375	14	2
Deductions under damage or loss	2,231	5	3
Total ..	34,772	4	11

The details are furnished in Return I.

Registers and notices.—Maintenance of registers and display of notices were generally satisfactory.

Prosecutions.—In all 12 prosecutions were launched for failure to display notices, to maintain registers properly and for non-payment of wages. Particulars are given in Return III.

Statistics of Railway factories are not included in the report.

MADRAS,
22*nd May* 1948.

R. M. SUNDARAM,
Commissioner of Labour and Chief Inspector of Factories.

APPENDIX

RETURN I.

DEDUCTION FROM WAGES FOR THE CALENDAR YEAR 1947.

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (*d*) to 2 (*f*) but not other deductions.	Deductions on account of				Concessions *			
			Fines.	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in	
							Kind.	Benefits in cash.	Kind.	Benefits in cash.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		RS.	RS. A.	RS. A. P.	RS. A. P.	RS. A. P.	RS.	RS.	RS.	RS.
I. GOVERNMENT AND LOCAL FUND FACTORIES.					A. PERENNIAL.					
Clothing	..	..	..	..	..	..	..	..	..	..
Breweries and distilleries	..	..	..	..	..	..	..	..	..	..
Carpentry	..	..	..	..	..	..	..	..	..	..
Cotton mills—Convict labour	..	..	..	..	..	..	..	..	..	..
Dockyards	812	6,20,032	3 0 6	..	29 13 6	32 13 6	..	..	..	..
Electrical engineering	984	5,51,003	3 0 0	..	0 13 0	3 13 0	..	..	..	..
Engineering (general)	1,053	10,11,132	9 7 0	..	3 8 0	12 15 0	..	1,277	..	..
Forage presses	..	..	..	..	..	..	..	..	..	..
Gas works	..	..	..	..	..	..	..	..	..	..
Mints	..	..	..	..	..	..	..	..	..	..
Ordnance factories	1,856	11,54,658	32 11 0	..	18 8 0	51 3 0	..	..	..	..
Printing presses	1,879	11,35,422	51 10 0	..	..	51 10 0	..	..	..	..
Railway workshops (not included).										
Saw mills	..	..	..	..	..	..	..	..	..	..
Stone dressing	..	..	..	..	..	..	..	..	..	..
Tanneries	..	..	..	..	..	..	..	..	..	..
Telegraphs	..	..	..	..	..	..	..	..	..	..
Water-pumping stations	103	74,168	..	..	..	..	1,471	..	532	..
Woollen mills	45	..	..	..	..	..	..	..	..	..
Miscellaneous	1,764	8,29,446	31 14 6	..	86 3 0	118 3 6	..	7,122	..	..
Total, Perennial	8,896	53,75,911	131 11 0	..	138 15 0	270 10 0	1,471	8,399	532	..
					B. SEASONAL.					
Forage presses	58	4,451	..	..	..	..	..	..	..	..
Miscellaneous	..	..	..	..	..	..	..	..	..	..
Total, Seasonal	58	4,451	..	..	..	..	..	..	..	..
II. ALL OTHER FACTORIES.					A. PERENNIAL.					
Textiles—										
Cotton spinning	91,457	6,12,68,919	8,473 8 9	5,522 14 0	1,266 10 11	15,263 1 8	12,60,282	63,41,026	2,88,575	16,60,361
Hosiery	2,040	9,02,929	40 9 0	..	0 5 0	40 5 0	..	40,140	70,430	1,28,705
Jute mills	6,857	33,02,840	33 8 0	..	0 13 3	34 5 3	..	..	1,23,406	5,20,266
Silk mills	315	68,698	4 0 0	..	11 2 0	15 2 0	..	19,703	..	..
Woollen mills	325	57,220	..	..	..	..	..	..	..	..
Miscellaneous	510	1,61,635	..	..	..	..	..	..	..	..
Total	101,504	6,57,62,241	8,551 0 9	5,522 14 0	1,278 15 2	15,352 13 11	12,60,282	64,00,869	4,91,411	23,21,095

Engineering—										
Coach building and motor works ..	9,461	56,64,015	98 1 9	1,978 0	427 7 11	2,504 5 8	4,87,807	1,81,690	1,007	50,256
Electrical engineering	559	2,91,030	..	..	..	..	..	1,039	..	..
Electrical generating and transforming stations.	16	10,902	..	..	..	..	..	..	..	..
Engineering (general)	7,241	37,06,145	26 6 9	15,008 0 0	57 7 11	15,088 14 8	10,641	46,536	2,226	1,26,105
Kerosene tinning and packing ..	594	3,47,308	..	..	..	..	9,983	..	..	..
Metal stamping	..	..	..	..	..	..	..	..	..	..
Ship-building and engineering ..	2,980	16,23,018	..	..	42 12 0	42 12 0	..	..	..	..
Steel trunks, locks and cutlery ..	553	1,99,464	..	..	..	..	..	..	..	..
Tramway works	538	4,25,321	..	..	..	..	21,143	..	..	..
Miscellaneous	1,203	5,36,152	73 6 0	..	108 14 0	182 4 0	..	364	3,137	507
Total ..	23,085	1,28,08,355	197 14 6	16,986 12 0	633 9 10	17,818 4 4	5,29,574	2,30,529	6,370	1,76,868
Minerals and metals—										
Foundries	1,488	7,10,794	..	..	..	..	17,145	..	1,136	12,455
Iron and steel smelting and steel rolling mills.	682	3,88,465	..	..	..	..	23,515	60,310	..	..
Lead smelting and lead rolling mills ..	..	..	..	..	..	..	..	..	..	..
Petroleum refineries	407	2,05,794	..	..	..	..	1,057	..	..	..
Miscellaneous	2,267	13,55,175	..	..	..	..	40,902	11,460	..	..
Total ..	4,844	27,50,228	..	..	..	..	82,619	71,770	1,136	12,455
Food, drink and tobacco—										
Bakeries, biscuits and confectionery ..	1,864	6,79,238	..	..	..	..	296	3,082	131	42,014
Breweries and distilleries	180	85,767	..	..	..	..	1,201	..	..	1,348
Dairy produce	..	..	(Return not received.)		..	..	..	..	..	..
Flour mills	12	..	Do.	Do.	..	..	..	..	..	..
Food canning and bottling	10	2,210	..	..	..	..	..	..	..	..
Rice mills	14,733	80,21,228	..	..	..	..	13,410	13,055	13,792	10,976
Tobacco	7,740	21,27,293	..	..	23 10 6	23 10 6	..	49,692	3,636	39,519
Ice and aerated waters	29	8,591	..	..	..	..	..	..	..	..
Sugar	1,861	5,50,479	27 5 0	..	..	27 5 0	..	1,82,659	..	..
Water-pumping stations	..	..	..	..	..	..	..	..	..	..
Miscellaneous	11,911	19,68,840	..	..	..	..	690	2,659	1,421	3,13,076
Coffee	493	2,13,085	..	..	..	..	..	3,348	..	985
Tea	4,611	16,38,768	..	..	..	..	2,435	48,332	42,226	1,73,166
Total ..	43,444	1,02,95,499	27 5 0	..	23 10 6	50 15 6	18,032	3,02,827	61,206	5,81,084
Chemicals and dyes—										
Bones and manures	464	1,17,507	..	..	..	..	..	293	..	10,842
Chemicals	1,874	14,49,109	..	..	..	..	..	65,643	..	..
Dyeing and bleaching	..	..	..	..	..	..	..	..	..	..
Gas works	..	..	..	..	..	..	..	..	..	..
Lac	..	..	..	..	..	..	..	..	..	..
Matches	6,754	21,39,712	..	..	..	..	197	40,009	854	80,537
Oil mills	6,496	16,78,781	..	185	..	185 0 0	2,910	5,643	296	4,595
Paints	78	27,573	..	..	..	..	..	..	..	..
Soap	214	1,17,477	..	..	..	..	..	..	..	..
Turpentine and rosin	..	..	..	..	..	..	..	..	..	..
Miscellaneous	2,249	4,51,807	..	..	..	..	..	..	..	..
Total ..	18,129	59,82,056	..	185	..	185 0 0	3,107	1,12,488	1,150	45,974

* Figures are given to the nearest rupee.

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (*d*) to 2 (*j*) but not other deductions.	Deductions on account of				Concessions *			
			Fines.	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in	
							Kind.	Benefits in cash.	Kind.	Benefits in cash.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		Rs.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs.	Rs.	Rs.	Rs.
Paper and printing—										
Paper mills	696	2,25,896	22 0 0	..	..	22 9 0	..		..	
Paper pulp	..	..	..	..	..	..	..		..	
Printing and book-binding	9,128	55,26,713	97 9 0	681 4 2	12 0 0	790 13 2	19,735	26,854	9,349	80,848
Miscellaneous	547	1,86,024	..	..	..	..	4,671	..	357	13,701
Total	10,371	59,38,633	120 2 0	681 4 2	12 0 0	813 6 2	24,406	26,854	9,706	94,544
Wood, stone and glass—										
Bricks and tiles	8,279	20,42,814	100 12 9	..	..	100 12 9	699	11,348	277	7,855
Carpentry and cabinet making	1,012	3,87,534	4 12 0	..	..	4 12 0	..	44,223	..	..
Cement, lime and potteries	3,307	14,62,377	1 5 0	..	52 2 3	53 7 3	..	2,32,359	..	22,164
Glass	1,133	4,12,904	..	..	..	..	..	..	..	..
Saw mills	1,842	8,27,926	..	..	..	..	..	..	..	46,987
Stone dressing	443	2,10,777	..	..	..	..	..	..	..	6,369
Miscellaneous	1,922	8,41,324	..	..	..	..	..	4,345	..	15,304
Total	17,938	70,85,656	106 13 9	..	52 2 3	159 0 0	699	2,92,275	277	98,679
Guns and presses—										
Wool baling presses	..	..	..	..	..	..	..	..	..	..
Miscellaneous	5,604	10,48,324	..	..	..	..	..	26,041	205	2,826
Total	5,604	10,48,824	..	..	..	..	..	26,041	205	2,826
Skins and hides—										
Leather and shoes	130	72,127	..	..	..	..	..	..	..	..
Tanneries	7,766	22,42,394	24 2 6	..	91 10 0	115 12 6	1,339	6,990	5,579	5,66,393
Miscellaneous	60	6,824	..	..	..	..	..	..	..	..
Total	7,955	23,21,345	24 2 6	..	91 10 0	115 12 6	1,339	6,990	5,579	5,66,393
Miscellaneous —										
Rope works	529	1,74,304	..	..	0 6 6	9 6 6	..	..	..	..
Miscellaneous	2,631	15,30,051	..	..	..	..	7,590	..	..	41,505
Total	3,160	17,08,355	..	..	0 6 6	0 6 6	7,590	..	..	41,505

B. SEASONAL.

Food, drink and tobacco—											
Coffee	1,245	1,58,896	..	..	..	..	..	..	..	..	
Ice and aerated waters	..	..	..	..	..	..	..	..	..	..	
Rice mills	..	..	..	..	..	..	..	..	..	..	
Sugar	2,425	7,35,575	..	..	..	..	..	..	..	..	27,486
Tea	..	..	..	..	..	..	..	..	..	..	
Tobacco	..	..	..	..	..	..	..	..	..	..	
Miscellaneous	797	83,003	..	..	..	..	..	..	..	..	..
Total	4,467	9,77,477	..	..	..	..	..	..	..	..	27,486
Chemicals and dyes—											
Bone mills	..	..	..	..	..	..	..	..	..	..	
Indigo	..	..	..	..	..	..	..	..	..	..	
Lac	..	..	..	..	..	..	..	..	..	..	
Oil mills	..	..	..	..	..	..	..	..	..	..	
Total	..	..	..	..	..	..	..	..	..	..	
Wood, stone and glass—											
Bricks and tiles	..	..	..	..	..	..	..	..	..	..	
Total	..	..	..	..	..	..	..	..	..	..	
Gins and presses—											
Cotton ginning and baling	700	83,199	..	..	..	..	..	18,085	..	..	
Cotton ginning	5,427	8,55,630	..	..	..	..	129	41,465	342	23,705	
Cotton ginning and pressing	320	30,649	..	..	..	..	..	..	..	.	
Cotton pressing	626	54,061	.	..	..	..	..	..	..	.4	
Jute presses	41	18,208	..	..	..	..	..	..	..	.	
Miscellaneous	3,669	3,32,471	6 0 0	..		6 0 0	..	16,298		7,472	
Total	10,783	13,74,308	6 0 0	..	..	6 0 0	129	75,848	34	31,177	
Miscellaneous—											
Rubber	..	..	..	..	..	..	.	..	.		
Miscellaneous	4	1,536	..	..	.	..	.	.		.	
Total	4	1,536	.	..	..	..	..	..	..	..	
Total Seasonal. (Including Government and Local Fund Factories)	15,312	23,57,772	6 0 0	..	..	6 0 0	129	75,848	342	58,663	
Total Non-seasonal. (Including Government and Local Fund Factories)	2,50,544	12,21,24,927	9,159 1 6	23,375 14 2	2,231 5 3	34,766 4 11	19,20,119	75,05,083	5,68,071	38,49,705	
Grand total	2,65,856	12,44,82,699	9,165 1 6	23,375 14 2	2,231 5 3	34,772 4 11	19,20,248	75,80,931	5,68,413	40,08,368	
Motor Omnibus Services	4,706	28,72,593	193 11 0	827 11 0	105 1 6	1,426 7 6	..	1,31,060	288	3,015	
Tramways	1,053	8,89,024	..	..	..	..	..	46,902	..		

* Figures are given to the nearest rupee.

RETURN II (*a*).

CASES BEFORE THE AUTHORITY.

(*a*) *Claims arising out of deductions from payment of wages during the calendar year* 1947

Nature of claim.	Delay.	Deduction.	Recovery of award.	Remarks.
(1)	(2)	(3)	(4)	(5)
		RS. A. P		
Pending at the beginning of the year.	..	..	..	..
Instituted during the year ..	7	.	..	..
Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions, but not compensation.	..	670 13 5	..	.
Number of claims allowed ..	3	..	..	..
Amount allowed—				
(i) Wages	..	670 13 5	..	..
(ii) Compensation . ..	.	30 0 0		..
Number of claims dismissed ..	3	.	..	..
Vexatious or malicious applications—				
(i) Number of cases in which penalty was imposed.		..	.	..
(ii) Amount of penalty ..	..	..	..	.
Number of cases pending at the end of the year.	1	..	..	.

RETURN II (*b*)—RAILWAYS.

CASES BEFORE THE AUTHORITY.

(*b*) *Claims arising out of deductions from payment of wages during the calendar year* 1947.

Nature of claim.	Delay.	Deducilon.	Recovery of award.	Remarks
(1)	(2)	(3)	(4)	(5)
		RS.		
Pending at the beginning of the year.	..	..		
Instituted during the year ..	1	..	..	S.I.Ry.
Total amount claimed in cases in columns (2) and (3) in respect of wages and deduction but not compensation.	..	737 8 0	..	..
Number of claims allowed ..	..	..	..	..
Amount allowed—				
(i) Wages	..	..	.	..
(ii) Compensation	..	..		.
Number of claims dismissed ..	1		..	..
Vexatious or malicious applications—				
(i) Number of cases in which penalty was imposed.	..	..	.	..
(ii) Amount of penalty ..	..	..	.	..
Number of cases pending at the end of the year.	Nil.	Nil.	..	..

RETURN III.

(*a*) *Convictions for the calendar year* 1947.

Number of convictions during the year.			Total.	Remarks.
Payment of wages.	Deductions from wages.	Notice registers and returns.		
(1)	(2)	(3)	(4)	(5)
1	..	11	12	..

(*b*) *Convictions for the year ending* 31*st March* 1947 *for the Railway factories*—Nil.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 3080, 9th June 1948

Acts—Payment of Wages Act, 1936—Annual report on the working for the year 1947—Recorded.

READ—the following paper :—

From the Commissioner of Labour and Chief Inspector of Factories, dated 22nd May 1948, No. B. 1739/48.

Order—No. 3080, Development, dated 9th June 1948.

Recorded.

(By order of His Excellency the Governor)

W. R. S. SATTHIANATHAN,
Secretary to Government.

To the Commissioner of Labour and Chief Inspector of Factories
,, Government of India, Ministry of Labour (with enclosure).
,, Director, Labour Bureau, Simla (with enclosure).
,, Superintendent, Government Press, for printing and distribution as specified in G.O. Ms. No. 931, Development, dated 28th February 1948.

/True Copy/

for Chief Secretary
Madras Record Office

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